

Stepan Company Environmental, Health, Safety & Security Policy

Stepan Company believes that all incidents are preventable and that working safely is a condition of employment. We are committed to providing a safe, secure and sustainable working environment for our employees, customers, visitors and communities. We will continuously measure and evaluate performance to improve our management systems to achieve incident-free performance. We are committed to making safety and environmental excellence a daily value in planning and executing business decisions.

Guiding Principles

Stepan Company is responsible to:

- Design, operate and maintain facilities in a safe and environmentally responsible manner in compliance with applicable legal requirements.
- Reduce waste and emissions and conserve energy and natural resources in order to be recognized as a good neighbor and corporate citizen.
- Continually improve the environmental, health, safety and security of our facilities, as referenced in the Responsible Care® Guiding Principles, through on-going risk management practices, comprehensive system evaluation and open communication with stakeholders.

Each Stepan employee is responsible to:

- Work safely and encourage others to do so.
- Comply with all practices and procedures to protect the environment and safeguard assets and information under their control.
- Promptly report unsafe conditions and behaviors and actively participate in improvement efforts.



F. Quinn Stepan, Jr.
Chairman, President and CEO

